CORPORATE PARTNER SPOTLIGHT:

C3 Risk & Insurance Services





C3, a San Diego-based insurance firm founded in 2017, is shaking up the industry with its innovative approach. By involving clients directly in the insurance process and offering tailored risk management solutions, C3 has quickly become one of the fastest-growing firms in the country. They prioritize collaboration, employee investment, and a colorful client experience to efficiently deliver the best products and coverage.



Q: Why do you partner with Cristo Rey & employ student workers?

A: Our values at C3 center around helping others and lifting people up. The Corporate Work Study Program provides students the advantage of being a part of the inner workings of a business at their age. While we might be helping the students in this way, we have come to learn that the Cristo Rey students are helping us improve our culture and leadership. We have been blessed over the years to have been able to work with incredible students and are strong advocates for other companies in and around San Diego to do the same.





Q: What roles do the student workers have at C3?

A: Students fill a variety of roles in both our commercial and employee benefits divisions. We have work study students working in data entry, marketing, communications, and supporting our customer experience team.

Q: What advice would you give someone who was considering hiring a team of students?

A: Having Cristo Rey students at C3 has been a fantastic experience and a blessing. Although it seems outside the box, I'd encourage exploring other firms' experiences and engaging with the Corporate Work Study Program team to see how student workers can best fit your company's needs. These professional students help improve San Diego and our organizations simultaneously. They bring unique joy, and knowing their challenging backgrounds fosters a sense of teamwork in our collective story.

Q: Any final insights you'd like to share?

A: At C3, our values center around words that start with the letter C: curious, creative, and collaborative. We care about our people and those we serve, and we celebrate our success together. The students embody everything we want in our firm and what we hope for the world. They are caring, cooperative, professional, and friendly. Seeing these young adults show up every day and engage with our team is truly beautiful.